

BIOGRAPHY - SANDRA L. SHULLMAN, Ph.D.

Sandra (Sandy) Shullman, Ph.D. has had a distinguished career working with senior executives and executive teams in a wide range of national and multi-national, public and private organizations.

In addition to over fifteen years of executive leadership of an organizational and behavioral healthcare firm, Dr. Shullman served as Director of Managerial Effectiveness Programs and Senior Scientist at the Center for Creative Leadership, where she led major research projects and training initiatives involving performance management and executive and managerial effectiveness.

She is currently Managing Partner of the Columbus office of the Executive Development Group, an international leadership development and consulting firm. In this role, she directs large scale executive coaching, executive education and executive development research projects for national and multinational client organizations.

She has degrees from Dickinson College (mathematics), Harvard University (counseling), and a Ph.D. in counseling psychology with organizational emphasis from The Ohio State University. She was awarded a fellowship at the Center for Creative Leadership and was a Kathryn Sisson Phillips fellow of the National Association for Women Deans, Administrators and Counselors.

In addition to her previous leadership roles at the Center for Creative Leadership, Sandy served as part of the Ohio State University administration and as a member of the Counseling Psychology faculty at Kent State University. She also served as Senior Consultant and Director of Research for a management consulting organization in Charlotte, North Carolina.

Sandy has served as a member of the APA Board of Directors, Chair of the APA Board of Professional Affairs, President of the Ohio Psychological Association, and currently serves as a member of the Board of Trustees for the APA Foundation and as a member of the APA Board for the Advancement of Psychology in the Public Interest. As a member of the Society of Counseling Psychology, she served as Vice President for Professional Practice and currently serves as one of the Society's APA Council Representatives. Sandy is an APA Fellow of SCP and has been honored with the Society's John Black Award and the Woman of the Year Award.

Dr. Shullman serves as a graduate faculty member for the Diversity Management Program in the Psychology Department at Cleveland State University. She is also a member of the Duke University Corporate Education academic and global learning network and has lectured for over fifteen years for the John Glenn School of Public Management at The Ohio State University. She has been involved in assessment-for-development and executive coaching work since 1976, and her continuing work with multinational executives has taken her around the world.

Sandy is the co-author of a frequently cited national study of the extent and nature of sexual harassment in academia and the workplace. She has also co-authored Performance Appraisal on the Line, an early groundbreaking book about assessing performance with multiple raters and is currently working on a book on the development of executive coaches.